

TRUST STAFFING STRUCTURE 2026/27



Executive Team	Kathy Griffiths, Chief Executive Officer James Brown, Chief Finance Officer Matthew Robins, HR Director Stephanie Ballard EA to the CEO (.8) Mary Capon, DPO & Compliance Officer (.6) Clive Rosewell, Education Director – Secondary & QA (.8) Laura Pearson, Education Director – People Development (0.7) Geraldine Shackleton, Education Director – Primary & SIAMS Simon Waltham, Education Director – Primary & Curriculum						
Education Improvement Team	Jenny Dixon, Deputy Director – People Development (.8) Lynda Doel, Deputy Director – Safeguarding and Attendance (.4) Anna McGrath, Deputy Director – Curriculum						
Business Team	<table> <tr> <td data-bbox="657 702 1421 1015"> Finance Penel Tait, Financial Controller Juljana Hykaj, Senior Finance Officer Antonette Richard, Finance Assistant Lucy Diamond, Finance Assistant (.6) Alicia Johnson, Finance Assistant (.5) Yuliia Kadynska, Apprentice Finance Assistant </td><td data-bbox="1421 702 2456 1015"> Payroll & Pensions Tracey Harris, Payroll & Pensions Manager Debbie Daniels, Payroll & Pensions 2ic (.8) Leigh Jarman, Payroll & Pensions Administrator Georgina Crawley, Payroll & Pensions Administrator </td></tr> <tr> <td data-bbox="657 1015 1421 1158"> Facilities David Ballard, Facilities Manager (.6) </td><td data-bbox="1421 1015 2456 1158"> HR Naomi Burbidge, HR Manager Natalie May, HR Assistant </td></tr> <tr> <td data-bbox="657 1158 1421 1329"> Data Analysis Tanya Saruchera, Data & Insight Analyst </td><td data-bbox="1421 1158 2456 1329"> PR, Marketing & Training Amy Biddle, Communications Manager (.6) D’Avion McGregor, Training & Development Coordinator </td></tr> </table>	Finance Penel Tait, Financial Controller Juljana Hykaj, Senior Finance Officer Antonette Richard, Finance Assistant Lucy Diamond, Finance Assistant (.6) Alicia Johnson, Finance Assistant (.5) Yuliia Kadynska, Apprentice Finance Assistant	Payroll & Pensions Tracey Harris, Payroll & Pensions Manager Debbie Daniels, Payroll & Pensions 2ic (.8) Leigh Jarman, Payroll & Pensions Administrator Georgina Crawley, Payroll & Pensions Administrator	Facilities David Ballard, Facilities Manager (.6)	HR Naomi Burbidge, HR Manager Natalie May, HR Assistant	Data Analysis Tanya Saruchera, Data & Insight Analyst	PR, Marketing & Training Amy Biddle, Communications Manager (.6) D’Avion McGregor, Training & Development Coordinator
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Trust-wide Leadership

10 Primary Headteachers
1 Primary Associate Headteacher
3 Secondary Headteachers

Experienced headteachers providing trust-wide specific support:
Chris Hollands / Sarah Kilbey / Laura Williams / Stuart Keep / Kathy Jax / Rachel Coleman

Network Leads Leadership groups Subject specialists

Primary AHTs and DHTs
Secondary DHTs
Network Leads from across the schools

Trust-wide Business Team

Nicola Stilwell – Bishop Justus
Bridget Greenwood – Robertsbridge
Sally Hill – Rye Academies
Lauren Myburgh – HR Manager, East Sussex